School System Code:

Name of Respondent:

Teacher Evaluation Survey

1) **Where is the formal written evaluation <u>process</u> defined? (Check all that apply)**

   Collective bargaining agreement

   District policy

   Determined by district leadership

   Determined by school principal

   Determined by a collaborative effort of district/ school leadership and instructional staff

   Other-explain_____

   Not formally evaluated

2) **How often are <u>non-tenured</u> teachers required to receive a formal written evaluation? (Select the choice that is most accurate)**

   Three times a year

   Two times a year

   Annually

   Biannually

   Once, prior to tenure contract (end of third year)

   Other-explain_____

   Not formally evaluated

3) **How often are <u>tenured</u> teachers required to receive a formal written evaluation? (Select the choice that is most accurate)**

   More than annually

   Annually

   Bi-annually

   Every third year

   Other-Explain _____

   Not formally evaluated

4) **Check all components that are utilized in the evaluation instrument. (Check all that apply)**

Rating scale

Evaluation rubric

Evaluator narrative

Standards based evaluation

Teacher Reflection/self-evaluation

Peer Evaluation

Other: _____

5) Please describe how the district uses the results in making decisions relating to teacher development, compensation, promotion, retention, and removal. TEXT BOX INCLUDED

6) Does the system used by the district to evaluate the performance of teachers include student achievement outcomes or student growth data as an evaluation criterion?

Yes   No

7) Do the district's teachers receive an overall performance rating or level as part of the formal evaluation process?

Yes   No

If no, the survey is complete.

If yes, please answer question #8.

The OPI will contact you in the spring and ask you to supply performance level names and teacher counts by performance level.

An example of performance level names would be: Ineffective, Effective, Highly Effective.

8) Is the number and percentage of teachers at each performance level reported publicly?

Yes   No